

IACC Board Meeting Minutes

February 12, 2026

Virtual Meeting - Zoom Online

<https://solidwasteagency.zoom.us/j/82340157843?from=addon>

Meeting ID: 823 4015 7843

Board Members Present: Zac Hornung, Jeff Philips, Joe Mayne, Kapil Arora, Jennifer Trent, Caley Parish, Joe Bolick, Abe Sandquist, Jeff Bradley

Absent: None

Guests: Theresa Stiner, Mike Sullivan, Bev Wagner, John Foster

Zac Hornung called the meeting to order at 1:02 PM.

Motion to approve the February 12, 2026 Meeting Agenda was made by Jeff Phillips and seconded by Jennifer Trent. Motion approved unanimously.

Motion to approve the January 08, 2026 Board Meeting Minutes was made by Jennifer Trent and seconded by Caley Parish. Motion approved unanimously.

Chapter Director's Report: IACC presence at the US Composting Council's Annual Meeting in Sacramento, California was great. Cedar Rapids Linn County Solid Waste Agency, Marion, Iowa, received the Large-Scale Compost Manufacturer of the Year Award. Trent was awarded a gable award for completing her 2-year term as the President for USCC. Vermeer's reception was very well attended and thanks to Vermeer Corporation for being the key sponsor for the 2026 USCC Annual Conference. Abe Sandquist gave a presentation on nutrient cycling which was well attended.

DNR Report: Theresa Stiner reported public hearings were held on January 27 and January 29. Iowa DNR also received written comments from various folks and organizations including Farm Bureau and others. Majority of the comments and request rule clarification pertained to livestock mortality composting. If the rule making process proceeds as planned, the new rules can go into effect as early as June 17, 2026.

Mike Sullivan reported the Iowa DNR is now able to hire folks and subsequently several positions are open at Iowa DNR including an environmental engineer.

Committee Reports

1. Membership – Zac Hornung presented the committees plan of work for 2026 which is attached at the end of the minutes for reference.
2. Programs and Training –Jeff Phillips presented the committees plan of work for 2026 which is attached at the end of the minutes for reference.
3. Advocacy – Sandquist reported that he had talked to RG and work on IDALS Rules pertaining to compost are moving forward at a very slow pace.
4. Communications and Marketing – Bolick shared communications committee plans and reported that the committee is recommending spending \$500 per year to improve IACC Event boosting on Facebook and LinkedIn.
5. Organizational Development – Arora had sent the committee report to the IACC Board Members which is attached to the minutes for reference. Discussion on this report was tabled till the March 2026 IACC Board Meeting.
6. Finance – Parish – Presented Finance Committee plan 2026 which is attached at end of the minutes for reference. Sent the report to the board members prior to the meeting. Caley reported they are holding \$25,321 in account with no recent transactions.

Old Business

Four IACC Committee Work Plans were presented in detail and are attached at the end of the minutes. Remaining Work Plans will be available at the March Board Meeting. Jenny Trent motioned to postpone action on adoption of the work plans until March, Seconded by Joe Bolick.

New Business

Golf Outing scheduled for June 10, 2026 at the Todd Valley as a fund raiser for IACC was discussed.

Other: Natural Fertilizers Compost Facility grand opening in Woodbine, IA in August 2026 accompanied by the IACC Board Meeting was discussed. Offering CEU-approved training sessions at the Fall ISOSWO Conference was discussed. Zac Hornung Reminded Board Members about the April Meeting at Metro's Compost Facility at 10:00am, followed by Tour of Facility at 11:00am

Meeting adjourned at 2:10- Jenny Trent, Seconded by Joe Mayne

Next Meeting 1:00 p.m., March 12th, 2026 Virtual via Zoom.

IACC Committee Work Plans – Continued on next page.

Strategic Plan for IACC February 2026

Communications Committee

Work Plan	Action Items	Estimated Budget	Timeline	Notes
Social media boosted posts	Board approval of expenses	\$500/year	2/26-2/27	Boost posts on Facebook and LinkedIn for special recognition & events. In 2026 this would include the Large-Scale Mfgr Award, the Dakota Prairie Tour and the Golf Outing
Literature and Swag	Evaluate current booth/swag/print materials...update as needed.	\$1,000	As needed	While we have an updated tri-fold brochure, we may want to look at other print materials for promotion and recruitment as well as branded items/clothing/accessories for the golf outing and tour(s)
Marketing and promotional efforts as needed	Work with committees to provide marketing and promotion to any of their efforts	\$0	as needed	Golf outing, tour(s), webinars, etc.
Social media content	Create a social media content calendar where posts and evergreen content can be curated and scheduled.	\$0	Spring 2026	Ensures we always have content to post on our social media channels.

Strategic Plan for IACC February 2026

Finance Committee

Work Plan	Action Items	Estimated Budget	Timeline	Notes
Develop Fy' 27 Budget	<p>Gather committee work plans and develop operating budget for Fy' 27</p> <p>Work with IRA Treasure Bryce Stalcup to revise budget template for Fy' 27</p>	No budget for this item	<p>March/April - gather information to start developing Fy' 27 budget</p> <p>May - Present Fy' 27 budget to board for review and adopt Fy' 27 budget</p>	<p>Work with sub-committee's to finalize numbers for budget</p> <p>Currently working with Bryce Stalcup to revise past template for budget planning for next fiscal year- to have actuals including with current monthly expenditure report.</p>
Investment Plan	<p>Work with IRA Treasure to find CD options for IACC funds for both 6 and 12 month investments</p> <p>Draft and Adopt Resolution for IACC CD investments</p>	<p>\$5,000 – 6 month CD</p> <p>\$5,000 - 12 month CD</p>	<p>Summer/Fall 2026 – Reevaluate current CD rates</p>	<p>In discussion with IRA Treasure it was noted that interest rates on CD's are low and not feasible to put in the effort into a 6-month plan with little return. The board could potentially consider \$5000 at the 18 month 3.5 rate. We don't think the 1% for 6 months is worth the effort to gain \$25 over 6 months. If we still wanted to invest the full \$10,000 we could also consider \$10,000 at the 18-month or 11-month, or \$5,000 at 11 months and \$5,000 at 18 months.</p> <p>Finance Committee has a drafted resolution ready and available for board action when market rates or investment totals make sense for IACC</p>
Evaluate IRA and IACC Revenue percentage	<p>Evaluate IACC revenue and 15% IRA fee</p>	No budget for this item	2026-2027	<p>Look at IACC % and determine if we need to adjust number based on support and financial stability of organization</p>

The Chair of the IACC, Zac Hornung, has instructed each committee to formulate a work plan and associated budget that meets the IACC's strategic plan. Below encompasses the work plan and action items as well as an estimated budget to accomplish each action item.

Strategic Plan for IACC February 2026

Membership Committee

Work Plan	Action Items	Estimated Budget	Timeline	Notes
<p>EPP</p>	<p>Develop program structure.</p> <p>Identify target audience.</p> <p>Defining milestones for USCC paid trip for EPP Chair.</p> <p>Develop program timeline.</p>	<p>EPP Networking Event to recruit college students - \$150</p> <p>Conference Ticket - \$880</p> <p>Airfare - \$400</p> <p>Hotel - \$1,500</p> <p>Meals/Incidentals- \$350</p>	<p>Spring 2026 – develop program structure.</p> <p>Summer 2026- host fundraising event</p> <p>Fall 2026- host networking event and begin program</p>	<p>Build a pipeline of engaged young professionals for the Iowa composting industry. Create meaningful networking and mentorship opportunities. Increase awareness of IACC and the composting industry among college students and early-career professionals. Develop future leaders for IACC committees, board roles, and industry positions</p>
<p>Ex-Officio Board Positions</p>	<p>Approving changes to IACC by-laws regarding board of directors - Organizational Development Committee drafting amendment or creating standing order. After approved, Membership committee offer positions to IDNR and IDALS.</p>	<p>No budget for this item</p>	<p>Spring 2026- create standing order or by law changes</p> <p>Spring/Summer 2026- offer positions to IDALS/IDNR</p>	<p>Offer Ex-officio board position to a member of IDNR and IDALS. It can be exchangeable between staff members within organizations.</p>
<p>Establish Membership Baseline</p>	<p>Reaching out to Conservation Districts of Iowa to develop relationship for future membership.</p> <p>Set up tour of Compost facility with Linn County Soil Conservation.</p> <p>Networking with Conservation Districts for new membership.</p> <p>Targeting other organizations for membership – Parks, IDOT, Golf Courses, Practical Farmers of Iowa, Iowa Organics Association.</p>	<p>No budget for this item</p>	<p>2026 calendar year</p>	<p>Reach out to new organizations for participation and partnerships.</p> <p>Develop relationships with other organizations for future engagement and support.</p> <p>Monitor membership and create a baseline number for growth potential</p>

Work Plan	Action Items	Estimated Budget	Timeline	Notes
Developing Tours for membership engagement	Programs Committee contacting Dakota Prairie Compost Facility to set up tour. Membership Committee setting up networking social event for attending members.	Networking Event - \$250	Tour for Fall 2026 or Spring 2027	Setting up tour of Dakota Prairie Compost Facility for members and hosting networking social event in conjunction with tour

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2026 IACC – Programs and Training Work Plan

Work Plan	Action Items	Estimated Budget	Timeline	Notes
Webinars	Develop, Host, and Market Webinars	Free for attendees	<ul style="list-style-type: none"> May - DNR Compost Rule Change September – Improving Water Quality Through Compost 	<ul style="list-style-type: none"> IACC Board member and may include Theresa Stiner. IWRC <p>Promote webinars to additional associations. Coordinate with IACC and IRA Communications Committee to schedule/promote and setup webinar hosting</p>
Tour	Dakota Prairie Tour in Shakopee, MN	Free for attendees \$500 for networking event	<ul style="list-style-type: none"> 2027 	<ul style="list-style-type: none"> IACC to host a networking event the evening before the tour. The morning of the tour, IACC could host their August Board meeting. <p>Promote through IACC/IRA/ISOSWO; Sent invitation to IA compost facilities and operators; Coordinate with MN USCC Chapter.</p>
Training	Operator Recertification	TBD (Estimated revenue of \$5,000) \$1,000 estimated cost to be recovered by registrations and sponsorships	<ul style="list-style-type: none"> April 2027 and April 2028 	Operator Recertification last occurred summer 2025
Golf Outing and Awards Banquet	Host a golf outing and awards banquet to coincide with the Annual Meeting of Membership at the end of the Fiscal Year in June.	TBD (Estimated revenue of \$2,000) \$2,000 estimated cost to be recovered by registrations and sponsorships	<ul style="list-style-type: none"> June 10, 2026 (8AM) 	<ul style="list-style-type: none"> Toad Valley (237 NE 80th St, Pleasant Hill, IA 50327) Host Annual Meeting of Membership the afternoon before the golf tournament. Guest speaker Frank Franciosi during Annual Meeting? <p>Golf Committee working on details and Programs and Training Committee to support. Membership Committee to develop Emerging Professionals Program details.</p>
IRA/ISOSWO Fall Conference	Develop an organics track and CEUs for operators to be presented at the fall conference	\$1,500 sponsorship and SWAG materials.	<ul style="list-style-type: none"> October 5-7, 2026 	<ul style="list-style-type: none"> Special work group formed to tackle this task including Karmin and Jenny so far – this crosses over into the Membership Committee. <u>Possible Topics:</u> Iowa New Composting Rules; Organics Collection/Drop-Off Programs; Compost Utilization and Marketing Programs; <p>Could we sponsor/coordinate the collection and management of organic waste generated during the conference?</p>
<u>Ongoing Efforts:</u>				
Speaking Gigs and/or partnerships	Looking into various orgs and their conferences to submit abstracts	Free	Depends on the organization we reach out to and when they may need speakers	Iowa League of Cities (Jenny) Conservation Districts of Iowa (Corey) Iowa Public Workers Association (Jeff)

2026 IACC – Programs and Training Work Plan

				Iowa County Engineers Association (Jeff) Practical Farmers of Iowa (Corey) ISOSWO (Jeff)
Legislative Event	USCC assists with setting up a legislative event where legislators are invited to a compost facility tour to help promote the industry through advocacy and possibly rule changes or funding opportunities, etc.	\$1,500	<ul style="list-style-type: none"> Possible CRLCSWA (May – July, 2026) 	<p>This event will include both the Programs and Training Committee and the Advocacy Committee where there is crossover. This crosses over into the Advocacy Committee.</p> <p>Invite: Local/state/national elected leaders to attend</p>

Proposed Schedule at a Glance:

- May – Webinar on New Rules
- September – Webinar on Improving Water Quality
- June 10 – Golf Tournament
- October 5-7 – Iowa Recycling and Solid Waste Management Conference