

**IACC Board Meeting Minutes  
November 13, 2025 @ 1:00pm  
Zoom Meeting**

**Members Present:** Zac Hornung, Caley Parrish, Joe Bolick, Jeff Phillips, Jennifer Trent

**Absent:** Jeff Bradley, Kapil Arora, Joe Mayne, Abe Sandquist

**Guests:** Theresa Stiner

The meeting began with a roll call and approval of the agenda. Jeff Phillips moved to approve the agenda and Joe Bolick seconded. Motion passed unanimously. The group then discussed and approved the meeting minutes from August 14, 2025. Jeff Phillips moved to approve the minutes of August 14, 2025 meeting, and Jenny Trent seconded. Motion carried unanimously.

**Chapter Directors Report:** Jennifer announced that she will be resigning as president of the U.S. Composting Council and mentioned the extension of the awards nomination deadline to November 17th. She mentioned that the USCC is looking at board nominations. Jennifer mentioned that IACC needs to be attending Legislative Environmental Affairs Committee meetings. Abe is the Advocacy Chair and should attend two meetings a year and failure to do so could affect chapter's rewards and funding. Zac Hornung mentioned that he had reached out to Abe about this in the summer but didn't hear anything. Zac Hornung will follow up with Abe on attending the LEAC meetings

**Iowa DNR Report:** Theresa Stiner presented Iowa DNR's report and update on rulemaking for EO10, with EPC approval scheduled for December 9th and public hearings in January. Theresa reported two new job postings for DNR.

**Membership Committee Report:** Zac Hornung reported on membership and is remaking the IACC membership brochure and will send out a rough draft to board. Zac Hornung stated these new brochures will be distributed at compost scale houses and events.

**Programs and Training Committee Report:** Jeff Phillips and Jennifer Trent discussed coordinating monthly meetings for the programs and training committee, and members have reached out and want to help on committee. Jennifer also talked with the Iowa Department of Transportation about potential tour opportunities. She mentioned the IDOT do use compost with their projects.

**Advocacy Committee Report:** No Report

**Communications and Marketing Committee Report:** Joe Bolick reported that upcoming COTD training was promoted via facebook and LinkedIn.

**Organizational Development Committee Report:** No report

**Finance Committee Report:** In the finance update, Caley Parish reported no changes to the IACC Fund Balance.

**Old Business:** None

**New Business: Strategic Planning Meeting** - The group discussed the upcoming meeting and agreed to hold a brief board meeting at 9:30 am before the strategic planning session on December 10th, with Jeff offering to help facilitate the planning process. Jeff Phillips stated he will consolidate all the previous strategic planning sessions and historical data and send a summary to board before the planning session. Zac appointed Joe and Jeff to co-facilitate the strategic planning meeting with the goal of each committee to develop multiple goals. Joe Bolick stated the IRWC will provide lunch for the session as the host.

**Board Meeting Schedule:** Zac Hornung presented the future tour sites and will continue to hold the meetings via zoom on the second Thursday of the month. Jeff Phillips pointed out an error with the September 2026 meeting date. The schedule was amended to reflect the meeting on September 10<sup>th</sup>, not September 11<sup>th</sup> as previously noted. Jeff Phillips made a motion to approve the amendment meeting schedule. Jennifer Trent seconded the motion. Motion carried unanimously.

**Other Business:** Zac Hornung brought up the IACC hosting their annual meeting in conjunction with a golf tournament and awards. He stated this will take place in June. Zac stated he will assembly a sub committee to work on golf outing/awards meeting. Jenny Trent mentioned the board should look at giving the I-DNR Complimentary membership with two Ex-officio board spots for Theresa Stiner, Michael Sullivan. These would be non-voting positions and there for their expertise. She mentioned that the IACC is the only chapter that has DNR representation at all board meetings and thanked them for their efforts. Jennifer stated this needs to be added to the strategic planning session. Additionally, Joe Bolick proposed a new initiative to recruit and engage students and young professionals in the industry, suggesting a program with benchmarks for involvement and could earn them USCC conference attendance. He stated this will be added to the strategic planning session.

**Adjourn:** Joe Bolick moved to adjourn the meeting at 2:03pm and Jeff Phillips seconded the motion. Motion carried unanimously. Next meeting: December 10<sup>th</sup> at 9:30am at IWRC in Cedar Falls before the Board Strategic Planning Session. Zac Hornung to send details to board members reminding them of the next meeting.